



Compliance  
*California Consumer Protection Act*  
*Notice for Job Applicants*

**Job Applicants – Notice of Collection of Personal Information  
(For California Residents Only)**

The California Consumer Privacy Act (“CCPA”) requires us to inform job applicants about the categories of personal information we collect and the purposes for collecting the personal information (this “Notice”). This Notice only applies to California residents.

The purpose of collecting personal information about you is to inform us during your job application process. Through the course of your application, we may collect some or all of the following categories of personal information about you.

- **Identifiers** such as your legal name, aliases, your mailing address, unique personal identifiers, email address, and other demographic information.
- **Electronic activity information** such as your browsing history, information submitted through our job application process, and other information related to your online activities.
- **Geolocation data** such as where you are accessing the website from.
- **Professional and employment-related information** such as your job employment history, your education, and other employment-related information.

For questions or concerns about our privacy practices, please visit our complete Privacy Policy at [www.watermarkcommunities.com](http://www.watermarkcommunities.com).